

Agenda



Subject: February GVRA Board of Directors Meeting
 Meeting Date: February 22, 2024
 Time: 7:00 pm
 Location: KalTire Place South

President	Wayne Robert		Ice Ambassador	Dianne Peterson	yes
Vice President	Richelle Kendall	ye s	Equipment Manager	Jane Sutton	yes
Past President	Rosemary Manton	ye s	Director of Referees	Derrick Doige	no
Treasurer	Brad Marta	ye s	Director of Coaches	Mati Glover	no
Registrar	Lori Einfeld	ye s	Director of Managers	Sherrie Hodgkinson	yes
Secretary	Carmen Larsen	n o	Director of School Programs	Vacant	no
Promotions	Courtney King	ye s	Tournament & Events	Jennifer Fossum	no

Called to order at 709

- 1.0 Approval of agenda with reports submitted by directors. Dianne says dates are wrong for summer school of ice. Dianne motioned approval of agenda, Jane 2nd, all in favour.
- 2.0 Approval of minutes from January 9. *Dianne motioned approval of minutes Rosemary 2nd all in favour.*
- 3.0 Business from Previous Meetings
 - 3.1 Player Sustainability

We have had two meetings, went through the framework, talked about doing an association wide survey. See the copy of letter Sherrie has drafted. Feedback to a neutral cost for Zone Tryouts. Brad can set a cost for tryouts that might actually cover them. Change boy to male ringette player. Add more information U14 team BC, and expand on the acronyms for parents that don't know them. In affiliate players section add that more fees might apply in order to play with Zone teams.

Jenn and Jane went through survey, Jenn sent to Wayne and Wayne had access. To go out to the whole association. Add to next meeting to go over the survey. Can Wayne email it out to everyone to see?

[Sustainability of Age Cohorts Sub-committee \(this section from Wayne\)](#)

A small group (Jane/Jenn/Sherrie/Wayne) with the objectives of 1) identifying opportunities and challenges (internal/external) that impact player/membership retention 2) proposing actions GVRA can employ to capture opportunities or to help address challenges. The committee has met twice to discuss an approach and started making tools.

Approach:

Current context and identifying some root issues.

Made a draft framework of criteria to assess the situation.

Examples (but not limited to):

Parental influence: The support and encouragement from parents can play a significant role in whether a girl participates in sports and/or ringette over other sports (hockey/volleyball/skiing). If parents value and prioritize sports (and/or ringette), it is more likely that their daughter will be involved in sports activities.

Access to resources: The availability of sports facilities, equipment, and coaching can impact a girl's ability to participate in sports. If these resources are limited or not easily accessible, it may discourage girls from getting involved in sports.

Peer influence: The influence of friends and peers can also play a role in whether a girl plays sports. And which sports. If her friends are involved in a specific sport and encourage her to join or stay, she may be more likely to participate.

Personal interests and preferences: Ultimately, a girl's personal interests and preferences play a significant role in whether she plays sports. Some girls may simply have different interests or preferences that do not align with sports activities or ringette's activities.

Have a draft survey for memberships to complete.

Will also ask BOD for their insights once the framework has been completed. (internal to the sport and GVRA and external influences).

Discuss membership engagement. do we want to conduct a survey?

Discuss root issues and possible tactics to address them.

Formalize the group recommendations.

We also have identified that immediately we want to create a letter to all U12 families to help explain the changes from U12 to U14. Such as the zone program. In draft format. Will be shared at Feb board meeting.

3.2 Summer and early season plan with ice requirements: email attachment and below.

3.3

3.4

Summer Ice

Committee Dianne Rosemary Carmen met about summer ice, the camp. Kept it the same 2 weeks and keep the same cohorts. Pay one fee whether you do one out of five or three out of five. Still have to ask for the dates. Each cohort would have 5 ice blocks. Come try ringette, coaching clinic, and officiating clinic are also included in this summer ice. Looking at keeping the cost very reasonable, fifty or sixty dollars.

Motion for 18 blocks of ice in summer by Dianne, Rosemary 2nd, all in favor.

Sherrie motion to approve tentative schedule for September, Dianne will be asking for earlier weekend ice blocks to accommodate evaluations, tryouts. Richelle 2nd, all in favour.

Summer Ice Needs and 2024-2025 Season Start Timeline

Dianne, Rosemary, Courtney and Carmen met on February 1 to draft a proposal for GVRA needs for August and September. Considerations included National School of Ringette camp August 29-23. Also, given this seasons' experience with Zone tryouts and team formation not being completed until the last week of September, we want to prioritize Zone team formation so that Zone and Club teams are formed, and practices start by Monday, September 23 for an anticipated TORL season start of September 28.

This will require that Zone evaluation ice be prioritized in the first weeks of September, even if it means back-to-back evenings of try-outs for the Zone-interested players. Each Zone age group requires 2 evaluations in GVRA and 2 evaluations in SRA. We recommend SRA be contacted early in the summer regarding timeline and if they can't provide ice within the first 2 weeks of September, ask if they will allow it in GVRA and add to MOU.

Club athlete evaluations are solely for submission to RBC for ordinals and tournament play and are less time-sensitive. They can be completed after Zone evaluations are done, if necessary.

Pre-season ice request will be for 18 ice times August 19-29

5 evening ice-times per group (15)

- U12
- U14
- U16/19 combined.

Additional ice for Come Try Ringette, coaching clinic and officials clinic. Potential evaluator clinic to help with consistency of evaluation and understanding of evaluation matrix during camps.

GVRA Season Start Timeline

September 3 – First day of ice

Welcome Back BBQ

Gear Swap

First Zone evaluation U19

September 3 – September 15

Zone evaluations all age groups

Can use weekend ice for scrimmages (September 7/8 and 14/15).

Club player evaluations U12-U19 as available.

September 16-20 – All age-group players have shared practices, no Zone coaches on ice.

September 18 – Deadline for Zone coaches to offer rostered spots to players.

September 21 – Deadline for players to accept or decline Zone team.

September 21 – Come Try Ringette ice time.

September 22 – Club rosters confirmed.

September 23 – First day of formed team practices. Finalize club evaluations if necessary.

September 24 – U10/Fun ice times begin.

September 28 – Potential start of TORL game play

4.0 Financials – Attached as email and in Google Drive.

- 4.1 Brad says I think we'll turn a profit, need clarification on Zone jerseys. That will knock down the profit. Dianne says we were supposed to do a fundraiser. Made \$1800 at the Vipers Game, we

made \$3000 more plus \$5000 back from the City. Lori needs clarification or more communication on if some player registration has been paid. Need a better system to track this. Add registration and payment revamp.

5.0 New Business

5.1 U12 CI program. Bring to next meeting when Wayne is here.

5.2 Annual General Meeting planning – this is Jenn, Brad will communicate with Jenn re:dates

5.2.1 Richelle makes a motion for the April 14th, Courtney 2nds, all in favour. Sherrie makes a motion for Jenn to structure up to 6 hours, leaning towards max of 4 hours of people actually being there with food options to organize how she wants, Richelle 2nds, all in favour.

5.2.2 Plan/budget

5.2.3 New Board members DP says 7 and 7, have to figure out how to get this to 50-50 again. Need Coaches or Registrar to be done this year. Need a non voting, query Schools position as a non voting position. Take school off the top, add past president. Next meeting to talk re which position needs to balance the 7 and 7. Suggestion would be Manager of Managers, Sherrie supports. Need vote, not enough people here to vote now.

5.2.4 Rosemary leaves meeting at 810

5.2.5 Next meeting is Tuesday March 12th 7pm at KTPS

5.2.6 Richelle motion to end meeting at 826 Jane 2nd all in favour.

6.0 TORL – TBD, meeting on February 20.

motioned to end the meeting at. Seconded by. All in favour.

Next Meeting: March 12th 7pm at KTPS

****We did not get through anything below from the draft agenda:***

Progress Reports – To Be Approved with Approval of Agenda

President

Incident Reports

We have numerous incident reports submitted to Ringette BC over the past 2 months.

- 1 referee – Concussion
- 3 U16 Zone (broken ankle, concussion and internal bleeding).

TORL Cancellation Policy

TORL has developed and approved a game cancellation policy. See below:

Cancelled/Rescheduled Games

A. Game Commencement

1. Every effort must be made to start a game on time and as scheduled. Any team failing to take the ice within five (5) minutes of the scheduled game shall:

a) Forfeit the game and game points

- b) Be liable to a fine of \$100 payable to the League,
- c) Be responsible for the cost of ice and referees (if the aggrieved Association submits a written request for the actual expenses incurred),
- d) Be subject to suspension unless a satisfactory reason is presented, and
- e) Submit a game scoresheet with written explanation why the game was not played. Upon receipt of the game scoresheet, the League will decide if a team is responsible or if the situation was mutually unavoidable.

B. Rescheduling

1. No game may be cancelled with less than 72 hours' notice except under emergency conditions.

Games should only be cancelled/rescheduled under emergency conditions, which are defined as extreme or unusual circumstances:

- Extreme or unusual circumstances may include such things as adverse or dangerous weather conditions, power outages, venue problems, traffic accidents, officials late or not in attendance, venue/game double bookings, or an illness epidemic affecting an entire team
- Coaches should anticipate athlete illness, injury and coach or player/goalie absences –these are not reasons for cancellations. Bench staff should plan for these expected situations and make provisions to find replacements so that games may be played as scheduled.
- Teams must exercise player call ups and exhaust all other opportunities prior to rescheduling.
- Teams may request a reschedule if they have fewer than 7 players after exhausting all options. They must play if they have 7 players available.
- Teams may request reschedule if they have no coach available after exhausting all options to find a replacement qualified bench staff.
- With less than 72 hours' notice the cancelling team will forfeit the game and game points; however, teams may still reschedule the game as an exhibition game.
- Cancelling team will pay the referees if cancelled with less than 72 hours' notice; In situations where an extreme weather advisory has been issued, referees will not receive payment when less than 72 hours' notice is given.
- Teams frequently cancelling scheduled games, even if outside the 72 hour window, may be subject to League discussion and responsible for fees associated with cancelled games (referee costs, ice rental fees, etc)

[Letter to the Association For Board Members](#)

There was a request at the last board meeting action to begin early recruitment for a Treasurer so that there could be a handover process. We have to have the AGM to have the membership vote on the board of directors. So, onboarding/training cannot take place until the AGM occurs.

We can start promoting the promotions that are coming up for renewal. I will identify the positions and draft a letter to invite members to consider putting their names forward.

Positions completing their first year (of 2) terms:

1. President

2. Promotions.
3. Officials.
4. Coaches.
5. Equipment manager.
6. Registrar.
7. School and Community Programs (Now vacant)
8. Managers.
9. Tournament and Event Coordinator.

Positions that need to be addressed at the AGM completed:

1. Vice-President
2. Secretary
3. Treasurer
4. Ice Ambassador / Scheduler
5. School and Community Programs (due to vacancy)

Note: for succession and association memory/knowledge we have designed it so that no more than 50% of the board would turnover each year. With the strong hope that board members commit to multiple terms.

[BCWG Request Letter](#)

On the direction of the board, I have sent an email response to the applicant letting her know of our decision. See below the email:

I am writing on behalf of the GVRA Board of Directors regarding your request for GVRA to cover the fees for the five GVRA athletes as they compete in the BC Winter Games. We want to express our pride and recognition for the hard work and dedication of the five athletes who have been selected to represent Zone 2 in the 2024 BC Winter Games.

GVRA has already provided support to the team by covering the costs of 5 1-hour ice blocks and room rental. This has significantly reduced the expenses for each player participating in the BCWGs. After careful consideration, the board has decided to decline your request for individual funding for BC Winter Games participants from GVRA. Instead, our focus will be on supporting the team as a whole.

We sincerely wish the players great success in the BCWG's!

Thank you,

Wayne

Vice President –

Past President –

Treasurer –

Registrar – no report

Secretary – no report

Promotions – I've reached out to Vernon Winter Carnival to host a Come Try Ringette during Vernon Winter Carnival 2025. They have got us tentatively booked in, and I will work with Jenn & Dianne to get the event scheduled. Winter Carnival will charge us \$25 to promote the event through their online marketing and printed brochure.

Zone Coordinator - As a part of the predicted ice needs committee, it was decided that zone evaluations will take priority leading into the 2024-2025 season. This may mean back-to-back dates or less than ideal ice times in order to make this happen, but the overall impact to both associations is too great to not prioritize the zone evaluations and team formations as early as possible.

Ice Ambassador – March ice - March 18 (1 block), 25 (1 block) & 27 (2 blocks). Was kept in case of Westerns. How much do I keep 30 days out?

- Fun year end March 9 at 10:15 am
 - U12 last practice March 6, Year End Event at WRA, March 9-10
 - Zone Provincials March 1-3 at PG- Zone 5 U14, U16, U19 and Open A attending. U16 & U19 could move on to Westerns at end of March.
 - U16 Club, last practice March 13, last game, March 17. Team not attending Provincials. 3 players have been picked up by NWVRA for Provincials at Richmond, March 22-24.
 - U14 Club, last practice March 18, Provincials in Richmond, March 22-24
- Spring Train to Excel, user pay April 8 - June 17. Niko organizing. U14-U19 tiers. Will top up with players interest in Zone level of play in the fall.
- City meeting February 21 - 2 tier user pay system

**There is a 1 time extra ice sheet over the summer if anyone wants July/August ice.

Equipment – no report

Director of Referees – no report

Director of Coaching – no report

Director of Managers – Update on U12CI. Our team won the Pacific Challenge Cup. Very exciting! I need to go over their budget with Brad, refund team as they are a user pay group.

Update, all team managers have been made aware of RBC changes to qualification requirements for Team Staff/Leaders/Volunteers. At this point I do not have time to check who has completed courses but hopefully everyone is up to date before Provincials and Year End Events.

U10 SRA Jamboree coming up on Feb 24/25, lots of fun planned there.

Director of School Programs – no report

Tournaments and Events

50/50 Sales: The GVRA portion of the 50/50 profit was \$1,858.00 We hosted a VERY popular U10 skate at intermission during the Vernon Vipers Game. Lastly, the winner of the 50/50 from the public was a U10 parent at the game for the child who was playing in the first period intermission. (Double Bonus)

BCWG update:

Practices have gone very well. We have had an unfortunate, season ending injury to one of our BCWG & U16 Zone 5 players, Theryn Petty. As such another player (an AP) has been promoted into her place. I am happy to announce that GVRA U16 Club player, Hailey Himelson, has been selected to fulfill a full-time role with the BCWG Zone 2 team.

Come Try Ringette:

An application has been made and approved for GVRA to host their last CTR of the 2023/2024 Season on Feb. 28, 2024 @5:15pm. To date (Feb.15) we have received one registration. Our coach volunteer is Michelle Wiklund. There was a lot of interest and request one, so I'm hopeful the registrations will follow.

Year End AGM & Banquet:

Timing: Beginning of April once the financials have been completed, reviewed by the BOD and are ready to be released to the membership.

Date: Both April 14th & 21st were available when I inquired.

Time: We typically rent the hall for 6hrs for the event. This time includes for set up, AGM, Banquet, Medals and clean up. (ie. 11am-5pm) time can be somewhat flexible within the day if there is a suggestion for different timing.

Budget: Last season we approved a \$4k budget for the event. We spent \$2,400 (just less). This year I would respectively request an operating budget of \$3k. I believe I can do it for less based on items purchased which can be carried over to this year's banquet.

Question:

Which positions were one-year terms last year when BOD Executives were voted in, or were there any?

Which positions are coming to term/renewal/vacant?

Who will prepare ballots? Etc for the AGM?