Minutes



Subject: October GVRA Board of Directors Meeting Part 2

Meeting Date: October 16, 2023

Time: 8:00 pm Location: Via Zoom

President	Wayne Robert	X	Ice Ambassador	Dianne Peterson	х
Vice President	Richelle Kendall	X	Equipment Manager	Jane Sutton	X
Past President	Rosemary Manton	Х	Director of Referees	Derrick Doige	X
Treasurer	Brad Marta	Х	Director of Coaches	Mati Arsoniadis	na
Registrar	Lori Einfeld	X	Director of Managers	Sherrie Hodkinson	Х
Secretary	Carmen Larsen	х	Director of School Programs	Gerran Thorhaug	Х
Promotions	Courtney King	Х	Tournament & Events	Jennifer Fossum	Х

Called to order at 19:03

- 1.0 Approval of agenda. Motion to approve by Jane, seconded by Rosemary. All in favour.
- 2.0 Approval of minutes from August 29, 2023. *Motion to approve by Derrick, seconded by Courtney.*All in favour.
- 3.0 Progress Updates/Consent agenda see end of agenda. *Motion to accept consent agenda and reports by department by Jennifer, seconded by Courtney, all in favour.*
- 4.0 Business from Previous Meetings
 - 4.1 Zone 5 Jerseys
 - 4.1.1 Budget and Sponsorship

Davidson Lawyers and Sun Valley: combined \$2000 in sponsorships, 2/3 of the cost of full sets. Option to order full sent of 18 for each team. Pro-rate with SRA (75/25 split) – president of SRA to bring to her board. Other option is to get what is needed this year and seek new sponsor next year. Concern re value of 50% sponsorship on so many jerseys. Total cost for 3 x 18 jerseys: \$4300, 75% of \$2300 (\$1725). Brad raised budgetary concerns.

Dianne motions that we purchase full sets of 18 jerseys for U14, U16 and U19 zone teams (54 jerseys), negotiate with 75/25 split with SRA and fundraise the \$1725 later in the season. Seconded by Sherrie. All in favour.

Courtney requests this item stays on the agenda as Business from Previous Meetings to ensure fundraising is not forgotten.

- 4.1.2 Ordering requirements
 - 4.1.2.1 Sizes to accommodate different sized players across the 3 teams
 - 4.1.2.2 Numbering on Jerseys 2-17 on all teams, and goalie jerseys 1 and 31. Can purchase keeper jersey for \$75.
 - 4.1.2.3 Names/No Names 2 options: no names on any jersey or name bar for \$20 if choose to use non-keeper jersey. Sun Valley says wear and tear of name bars should not be a barrier. Dianne motions that each team decides on annual basis whether or not to have names on the zone jerseys. Seconded by Carmen. All in favour.
 - 4.1.2.4 Timeframe need all information from teams by October 15.
- 4.2 Okanagan Autumn Blast next steps postponed to Monday October 16
- 4.3 Player Movement Appeal by family of first year U16Z player for movement to U19Z. No board members who were present when this item was addressed had access to the

content or correspondence surrounding the complaint. Dianne will collect the info from Wayne.

5.0 New Business

5.1 Conflict of interest complaint – discussed at length. Wayne exited the meeting at approximately 21:00. Discussion continued. Decision was made for Vice President Richelle lead process for complaint.

MEETING ADJOURNED AT 22:10 with agreement to conclude meeting on Monday, October 16 at 20:00 via Zoom. Carmen may or may not be available to take minutes as she will be en route out of country.

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Secretary	Carmen Larsen	х	Director of School Programs	Gerran Thorhaug	n/a
Promotions	Courtney King	Х	Tournament & Events	Jennifer Fossum	Х

Meeting called to order at 20:06 by Richelle

4.2 Autumn Blast – Jenn reported that we have 32 teams registered, which is up from 23 last year. U12 has 5 teams, U14 Club & Zone have 5, U16 Club & Zone have 6 teams, and U19 Zone has 5 teams. Schedule is being finalized now, and once it goes out the volunteer schedule will go out. Swag clothing will come through a company in Blind Bay so that teams will pre-order their swag, and orders will have a small buffer to include a small profit for GVRA.

Still looking for silent auction items and need more items.

Nearly all of the smaller details have been completed, with the last-minute printing to be completed in the week before the tournament.

Trellis fundraising is nearly all set up for the 50-50 and silent auction.

Derrick reports 21 referees coming with the possibility of a higher-level referee coming from the north who has 2 players playing, so he won't need travel fees or hotel but he needs a pet room at the hotel at \$30/dog/night. After brief discussion, Derrick will extend the invitation to him and cover travel fees.

- 4.3 Player Movement Appeal by family of first year U16Z player for movement to U19Z. No board members who were present when this item was discussed at previous meeting. Wayne shared some of the information and shared appropriately. Carmen reported that the original committee has stepped back, with a new panel going to review the appeal. Ian, Derrick, Sherrie, and Richelle have volunteered to be a part of that panel.
- 5.0 New Business continued.
 - 5.2 Zone and Home Association Relationship (Structure and Synergies) tabled to future meeting.

Please review Zone Operations Manual and Zone Division Guidelines prior to meeting. Carmen made a motion that we table this conversation to a future meeting. Seconded by Sherrie. Realizing that this needs more time and full board participation, with participation of Wayne. All in favour. Brad to connect with Wayne about possible dates as Carmen out of country.

- 5.3 Extra Ice events usage Dianne reported that we have 1 ½ blocks of extra ice on some weeks. It is available for extra events such as goalie training, Come Try Ringette events, and referee training. If anyone wants extra ice, those requests should come to the board for approval rather than direct to the scheduler.
- 5.4 TORL scheduling requests.
 - 5.4.1 U14 players coaching U10
 - 5.4.2 U10 and U12 CI is the same
 - 5.4.3 U14C and U14Z in same community for AP convenience Carmen updated that there are a lot of requests to accommodate schedules, and the TORL ice scheduler is doing his best. He has requested one point of contact from each association (i.e. Dianne as ice ambassador), but the reality is that not all requests can be met.

5.5 Officials

- 5.5.1 Game rates paid to officials last increased in 2019: Carmen reported that TORL approved a motion that officials' rates increase by \$5/game to show appreciation to our referees and to help with retention. It will affect our budget but does not affect tournaments not managed by TORL (i.e. OAB_.
- 5.5.2 Proper bench etiquette and how to talk to an official. Derrick has been in communication with other referees in chief in TORL, and they are looking at sending a reminder out to all coaches. Basketball BC has started a new pilot project that new or underage referees have green lanyards with a 1 strike policy. Derrick to discuss with other TORL referees in chief about possibly implementing.
- 5.6 Ice for provincials in March 2024. Dianne reported that the ice has been returned to the City of Vernon that had been originally allocated for our bid for Provincials.

6.0 Standing Items:

- 6.1 Financial update: Brad reported that he's still working on the updated ice fees and how it relates to our budget. He will send out an update in the next week or so.
- 6.2 TORL -
 - 6.2.1 Budget passed in September (attached) Carmen reported on the TORL budget, along with the return of the TORL Cup. Player dues are ~ \$8.90/player paid to the league from member association dues. Thanks to Wayne & Tammy from SRA for the assistance with the budget.
 - 6.2.2 Cancellation policy
 - Revisiting the cancellation policy as the current policy states 30 days in advance or else financial penalty for both the ice rental and officials for a cancelled game. Seeing this as unrealistic, they are working on an updated policy.

Sherrie inquired about Westsyde Days and the amount of games for the younger kids during OAB. Some parents/coaches felt like this is unrealistic and without warning, unfortunately falling the same weekend as OAB when many families are already over committed. Carmen will find out more information and report back.

Rosemary moved to end the meeting at 19:09. Seconded by Jenn. All in favour.

Next Meeting: Tuesday November 14th at 7pm at KTPS for our next regular meeting. Possibly call a special meeting to talk about Club/Zone synergy before the Club roster deadline of November 1st.

Progress Updates

President:

Inter Association

Been working hard on making sure we have a strong relationship with SRA as many of our teams (Zone and Club) are strongly inferenced by the strength of this relationship as well as the strength of each other's associations.

Registration Numbers

According to RAMP as of oct 5 at 8:20 am

Age Cohort	Registration #'s		
FUN 1	3		
FUN 2	8		
U10	24		
U12	29		
U14	19		
U16	21		
U19	9		
OPEN	20		
Total	133		

Zone 5 Jerseys

Worked with SRA and Zone 5 Coordinator closely to:

- Propose new jerseys to both GVRA/SRA board (selection of 4)
- Worked on successfully obtaining two corporate sponsors to cover cost of Zone 5 set of jerseys

Team formation

The board motioned:

to get a better number of zone interest from SRA, meet with Zone 5 coaches individually to address possible smaller team with more affiliates. Then forward to RBC to check on possibilities of team formation and advocate for more opportunities for meaningful games with club teams.

Actions:

- Formed small action group of 3 (Tammy Packet SRA President, Wayne Robert (GVRA President) and Courtney King Zone 5 Coordinator
- Met as a group with both U14 and U19 (U16 coach couldn't set up a time) to discuss the most appropriate model for zones in each age cohort representing the importance of synergies between Club and Zones.
- With insight and approval of Zone Coach (u14) submitted a request to Ringette BC for set of concessions.
- Negotiated set of concessions:
 - o U14 Zone
 - U14 Zone 5 will be permitted to pick up two (2) affiliate players during any sanctioned activity (League Game, Tournament, Provincial Championships) to bring their roster up to 13 players per event. Affiliates will be eligible to be picked up for a total of 10 league games PLUS one (1) tournament, never exceeding a roster size of 13.
 - U14 Zone 5 will be permitted to select two affiliates, who in addition to the limit above, will be permitted to participate in the Zone Provincial Championships
 - o U16 Zone

 Have very similar set of concessions but Ringette BC wants to know about final team formation before confirming.

Cohort meetings

I wasn't able to have cohort meetings as I was sick and stayed away from the rink first week and travelled for business.

<u>Vice President</u> – no update

Past President – no update

<u>Treasurer</u> – Financial documents uploaded to Google Drive and attached to email. GVRA received the same amount in our gaming grant as our previous year amount of \$24,500. Our request for increased funding was acknowledged but they declined the extra \$6900. On the bright side no errors or asking for additional documentation so if we keep up our reporting properly and expand on my original application, maybe the next Treasurer will be successful in getting extra funds next year.

<u>Registrar</u> – Regarding Preconditioning Camps - there were 68 registered, but I noticed that one player is showing as not paid. I have no idea if this person even attended the camps.

Regarding the U12 CI Camps - We have 15 registered, no balances owing.

Season registration - We have 133 registrations, we had 4 showing not paid yesterday, but we received a kidsport cheque today for 3 players. I will know more next week how this money is divided up. 1 of the unpaid appears to be a new registration.

Board registration - of the 14 board members, as of yesterday 5 were not registered. I spoke to at least one board member to register.

Staff registration - one coach accidentally registered as a volunteer; this will need to be adjusted. Looking over Sherrie's list of coaches and managers, as of yesterday there are at least 8 coaches not in RAMP. There were two coaches who did not have their NCCP# in RAMP. I mentioned it to one of them today. I am not sure if there is anyone else missing.

Secretary –

By all accounts, the welcome bbq was a great success. Thanks to everyone who stepped in for me. There was an estimated 70-80 people of all ages that attended! This seems like a great event to host every year. One suggestion provided was to also make it a gear swap, which is also a fantastic idea. I have not seen the costs yet.

Player Movement requests: 3 requests were received. U10 player to U12. Approved by email vote of Board. First year U16Z player to U19Z. Not approved by the Board. Second year U16Z player to U19Z. Not approved by the Board.

Wayne made a motion to accept the recommendation of Brad and Jennifer and use the Trellis platform for fundraising. Passed with 12 votes on September 26.

Criminal Record Checks: are coming into the 'secretary' email. All board members are required to have an up-to-date CRC within the past 2 years. By our records, and they may not be 100% accurate, the following Board members have up to date CRCS: Carmen, Jane, Jennifer, Dianne, Courtney, Sherrie, Mati, and Rosemary. If you have a current one and we don't have a record of it, please contact me.

Ice Ambassador -

- asked to return March Provincials Ice
- asked to double check functioning of PV clocks BEFORE OAB
- working with Jenn to setup OAB schedule

Equipment

Progress:

- Purchased:
 - o4 sets of used (great condition) goalie pads
 - o2 Nami trappers (left handed junior and senior thanks Wayne :)
 - o2 used u14/u16 size Blockers
 - o2 New Coaches Boards
- Had 2 out 3 pairs of existing goalie pads repaired (due to fires was not able to complete the 3rd pair)
- Kitted out each team with coach's bags and:
 - o u10 both teams with goalie pads and straight sticks,
 - u12 both teams with two sets of full gear for both hands (large size difference between players)
 - u14 club with right trapper, 2 blockers, 1 right stick, chest protector using a team parent's personal pads, left nami trapper, and left stick,
 - o u14 zone alternate goalie full set of left-handed gear +pads,
 - o u16 club alternate goalie full set of left-handed gear + pads,
 - Built the second mini net that was in the equipment room and (someone thank you) gave to KTP to use with GVRA/minor hockey groups.
 - GVRA lent out Gym Ringette Equipment to SRA

Working On:

- Ordering Timbit Medals for our FUN group all jerseys in GVRA colours were out by the time our account was set up currently we have a full set of both white and blue jerseys.
- Still waiting on rings and coach's bags from Sun Valley all coaches are running with low numbers for rings - FUN group has 4 of gym ringette rings to supplement.

Director of Referees

- Our officials all took a 4 hour online universal refresher course.
- One new official Cassia Mann took the Level 1 in Ontario
- RBC has indicated a Level 1 will be offered in the Okanagan in November, but date has not been set yet.
- Busy recruiting enough officials for OAB
- Would like to have a brief discussion with the board about increasing game fees. Last rate increase was in 2019.
- Would like to send out an email reminder to all coaches about proper bench etiquette and how to talk to an official.

<u>Director of Coaching</u> – no update

<u>Director of Managers</u> – Update on Managers, every group except FUN has a team manager. Alanah is coaching and managing the group.

Will connect soon to book team photos, wondering on timeline of new jerseys so I don't book before we receive them...

Director of School Programs – no update

<u>Tournaments and Events</u>. - The overall response to the OAB tournament registration has gone exceptionally well. The two divisions which we needed to collapse last year, were the first two to fill up this year with waiting lists at both divisions (U16 Zone & U19 Zone).

Currently we have received 30 teams registered and we have one open slot at U14 Club. I have been contacted by a coastal team with interest, and I hope that they will sign up by weeks end (I can update at the meeting).

Here is a brief synopsis of our registrations:

U12 Club – 5 teams

U14 Club – 4 teams

U14 Zone – 5 teams

U16 Club – 5 teams

U16 Zone – 6 teams

U19 Zone – 5 teams

... al lof this translates into 79 games to be played

I will work on the schedule once the final U14 Club spot is filled or October 13th (whichever comes first). Seventeen teams have paid so far (6 of the outstanding teams not paid are GVRA teams).

I have received our player gift bags from the City of Vernon tourism, as well as stickers and tourism brochures. I have also purchased the granola bars, fruit bars and juice boxes for the player bags. More insert items to follow.

I have completed setting up the "SignUp" website, except for minor official duties as those games have not been established yet. I have been in contact with the company who provide us with our medals. I have grabbed the "unused" ones from the ringette storage one for repurposing. Brad and I met virtually with Trellis on Wednesday (October 4th) and we are working towards the online platform for our 50/50 and other uses.

I have also reached out to a company out of Blind Bay which I am working with to have clothing OAB swag available for our tournament by pre-ordering. We will also order a few extras to have on hand in case any misses the communication of the clothing. The company will also take post event orders if requested.

Solicitation for sponsorship from the community has begun for Silent Auction items. I have a list of business I have approached if anyone is interested.

Things to complete yet...

- 1. Scoresheet labels
- 2. Raffle Baskets by each GVRA team, min \$100 \$150 value
- * U10 ladies theme
- 3. Silent Auction Items
- 4. Player Swag bag stuffing, need boxes for each team to place bags into, labels for each box
- 5. Signage. Dressing room doors, wayfinding
- 6. Division scoring boards
- 7. GVRA Community to sign up for volunteer positions